SOUTH FAYETTE LITTLE HOOPERS

d/b/a SF BOYS BASKETBALL

BYLAWS

1. Name, Entity and Purpose

a. This organization was incorporated in Pennsylvania on April 24, 2018 under the name of

“South Fayette Little Hoopers”. This organization is doing business as “SF Boys Basketball”

(SFBB). It is intended that SFBB be qualified as a non-profit corporation exempt from

federal income tax under Internal Revenue Code (IRC) Section 501(c)(3).

b. The purpose of SFBB is to: provide a volunteer administered, recreational and travel program

for boys residing in the South Fayette School District in grades 1 - 12 to promote the sport of

basketball; provide a fun, safe and enjoyable learning environment for all players; promote

better understanding of the fundamentals of the game of basketball; assist boys in maximizing

their potential as both players and citizens; and instill the ideals of sportsmanship, leadership,

teamwork, competition, responsibility and commitment.

2. Player Eligibility

a. Boys who reside in the South Fayette School District are eligible to participate in then-

available programs sponsored by the SFBB.

b. All players must sign a medical waiver for emergency care, a liability of risk waiver and any

other waivers or forms reasonably required by the SFBB.

c. All players must register annually with the SFBB at a time and place as designated by the

SFBB and pay registration fees. The Board will determine the registration fees annually.

3. In House League / Recreation (INLR)

a. The INLR provides recreational basketball opportunities to boys in grades 1 through 12. Its

emphasis is improving basketball skills, promoting active lifestyles and providing a fun

environment to play the game of basketball.

b. Age Groupings

i. The INLR consists of the below-listed grade groupings. All participants must play at

their current grade level unless otherwise approved by the Board.

• Grades 1 and 2 – Boys in these grade participate in instructional skill

sessions.

• Grades 3 and 4 – Boys in these grades participate in several weeks of

instructional skill sessions followed by game play in an in-house league.

• Grades 5 and 6 – Boys in these grades play games together in an in-house

league.

• Grades 7 and 8 – Boys in these grades play games together in an in-house

league.

• Grades 9 - 12 – Boys in these grades play games together in an in-house

league.

ii. For grades 5 - 8, an evaluation session will likely be held to draft teams per the rules

below. For grades 3 and 4, the instructional skill sessions can serve as an evaluation

to help determine team composition. The goal is to achieve competitive balance

among all teams in each age group.

c. Draft / Evaluation Process. Except as otherwise determined by the Board, the draft or

evaluation process, as applicable, will be as follows:

i. Coaches will be provided an evaluation sheet with players’ names, evaluation score

and current grade level.

1. Head coaches will be permitted at the draft or evaluation, as applicable.

2. The Rec Coordinator and other neutral evaluator(s) will oversee the draft or

evaluation, as applicable.

3. The draft or evaluation structure, as applicable, will be determined by the

Rec Coordinator and the Board beforehand.

ii. Post Draft / Evaluation Process

1. The Board reserves the right to make any changes to the draft rosters as it

deems necessary to achieve a competitive balance among all teams in each

age group.

iii. Assistant Coaches

1. Assistant coaches are to be identified by head coaches after the draft /

evaluation is completed.

2. If a head coach wishes to have a person specifically assist them, the head

coach must pick the child of that individual during the draft / evaluation

process.

d. Unless determined by the Board, games for grades 3 and 4 will be on a 3-on-3 format, and

games for grades 5 - 12 will be a 5-on-5 format. Players should be given near-equal playing

time.

e. The INLR provides paid referees for all games for grades 3 - 12. Parent volunteers are

needed to keep the score and run the clock during games. Parent volunteers are also needed

to coach in-house teams.

4. Travel Basketball

a. Travel basketball teams are for higher skilled SFBB players to play in a competitive

environment against other travel teams from other school districts. Not all boys that try out

are selected for a travel team. Travel basketball requires a serious commitment from the

players and their families and guardians. Travel players typically practice several times per

week and play in at least one league and several tournaments from November through mid-

March.

b. Age Groupings

i. Travel teams are formed based on grade level (Grades 3 - 8).

ii. The Board will determine number of travel teams per grade based on interest, skill

and other relevant factors. The Board will determine whether travel teams will be

structured as A and B or otherwise. Team sizes are discretionary.

iii. All travel players must play at their current grade level. A player may not play up or

play down grade levels.

c. Tryouts. Unless otherwise determined by the Board:

i. Tryout dates (typically, two sessions for each grade) will be posted and advertised

through school mediums (e.g., school email blasts) and social media.

ii. Prospective players may be asked to fill out a tryout application to provide coaches

with personal information including ability, experience, and current participation on

other potentially conflicting teams such as non-SFBB sponsored basketball leagues

and/or tournaments (e.g., AAU) during the projected SFBB sponsored season.

iii. Travel teams for Grades 3 through 8 will be selected by a group of evaluators

identified by the Travel Coordinator. All evaluators should be independent of the age

group and have appropriate basketball knowledge. Coaches from previous years’

travel teams may be invited to attend travel tryouts to provide information. The

selection committee will use an evaluation form provided by the Travel Coordinator.

iv. The SFBB travel program has a philosophy of providing both teams with equal

opportunity and will seek to play in travel leagues of comparable talent. Since

players mature and develop at different times and work habits vary, the travel team

philosophy is NOT “once an A team player, always an A team player.” Therefore,

this selection process is repeated each year to recognize developmental variations in

players.

d. Playing time is not guaranteed. Playing time is at the sole discretion of the travel team’s

coaches. Coaches should discuss this policy with his players and parents and guardians prior

to the start of the travel season.

e. Practices times for each travel team will be provided by the Scheduler with as much prior

notice as possible. There are no guaranteed specific days or times.

f. During the travel season, a player’s lack of attendance at practice or games may be cause for

removal from the travel team and replacement by another player who was not selected for the

team. This will be at the discretion of the travel coach with the Travel Coordinator’s approval

after a conversation with the player and parents/guardians about the lack of commitment to

the travel team. Documentation of practice and game attendance is required. This clause can

also apply to the travel team selection process in that a “look back” to previous year’s

commitment and attendance can be a factor in team selection.

5. Code of Conduct

a. All persons affiliated with SFBB (e.g., Board members, coaches, volunteers, participants,

family members and guardians) are expected to (i) emphasize sportsmanship, ethical code

and fair play; (ii) respect the integrity and judgment of officials and coaches; and (iii) show

cordial courtesy between visitors and hosts. Profanity and vulgar language will not be

tolerated.

b. Parents/guardians are responsible for their children in all facilities and for any damages.

c. The privileges of participation in any SFBB sponsored program as a player or coach may be

suspended or revoked by the Board for misconduct. Misconduct shall consist of, but not be

limited to, any of the following: (i) possession, use and/or distribution of alcohol or drugs by

the player or coach at any game, practice or other program or event sponsored by the SFBB;

(ii) fighting or inappropriate conduct by any player, coach or parent at any game, practice or

other program or event sponsored by the SFBB; or (iii) profanity and vulgar language.

Determinations of the foregoing shall be made in the Board’s sole discretion in accordance

with these bylaws.

6. Organization

a. The SFBB is managed by the Board. The size of the Board is nine (9), consisting of the

members set forth below. The Board shall be staggered into the following two classes of

members: (i) the first class (“Class I”) (comprised of the President, Vice President, Secretary,

Travel Coordinator and General Member) will be up for reelection on May 31, 2024 and

thereafter every (2) years; and (ii) the second class (“Class II”) (comprised of the Treasurer,

Rec Coordinator, Scheduler and Tournament Coordinator) will be up for reelection on May

31, 2025 and thereafter every two (2) years.

b. Board positions and duties are as follows:

i. President: Provides leadership and presides over the Board. Acts as the main

representative of SFBB. Develops agendas and presides over Board meetings.

Provides proposals to the Board for direction and organization strength and stability.

Signs contracts on behalf of SFBB. Interfaces with the South Fayette School District

and other South Fayette Township organizations to meet the purposes of SFBB.

ii. Vice President: Develops and runs a fundraising sponsorship program for SFBB.

iii. Secretary: Maintains and understands organization’s documents and records minutes

of all meetings. Prepares and delivers main email communications. Updates website.

Handles registration. Ensures clearances for coaches and volunteers are completed.

iv. Treasurer: Keeps accurate financial records. Issues checks to pay for league services

and related expenses (refunds), as appropriate. Handles insurance and tax matters.

Manages all equipment- and uniform-related needs. Coordinates with vendors.

Develops annual budget.

v. Rec Coordinator: Responsible for smooth running of the entire INRL program.

Responsibilities include overseeing selection of players for rec teams, working with

the coaches on appropriate schedules, acting as Point-of-Contact in terms of INRL-

related activities. Identifies and works with 1/2 Rec Representative, 3/4 Rec

Representative, 5/6 Rec Representative, 7/8 Rec Representative and HS Rec

Representative.

vi. Travel Coordinator: Responsible for smooth running of the travel teams.

Responsibilities include overseeing selection of players for teams, working with

Scheduler, acting as Point-of-Contact for league play and all travel-related activities.

Assists Tournament Coordinator with any home tournament events.

vii.Scheduler: Acquires gym time and coordinates with representatives of facilities.

Schedules gym time for rec and travel.

viii.Tournament Coordinator: Responsible for determining structure of a home

tournament, which may be led by the high school varsity program/boosters, recruiting

teams to participate, establishing a committee of travel team family members to assist

with the tournament, if needed, and generally helping to oversee the tournament, as

needed.

ix. General Member: The General Member is someone who has previously served on

the Board and is now a part of the High School basketball program in order to act as

an advisor and a liaison between programs. Works with Tournament Coordinator to

run the home tournament. Takes on responsibilities as needed during the season at

the discretion of other Board members.

c. A majority of the Board will constitute a quorum for purposes of holding a meeting. The

Board will meet at least twice before the season, once during the season and once at the

conclusion of the season. Meetings may be held in person or via virtual or telephonic

meeting.

d. Each member of the Board will be entitled to one vote. All matters to be approved by the

Board require approval of a majority of the entire Board.

7. Disciplinary Actions

a. All participants in the SFBB will have the ability to voice concerns, issues and problems

within the SFBB related to participant behavior deemed detrimental to the SFBB. The Board

will fairly and objectively review issues and attempt to maintain confidentiality.

b. Behavior deemed detrimental includes but is not limited to: (i) coaches frequently cancelling

practices or missing games; (ii) lack of communication from coaches to team; (iii)

misconduct of the type described in these bylaws; (iv) intra-team conflict; and (v) actions

towards referees, game officials, coaches, opponents, players and families.

c. Written notice of a complaint must be sent to the Board to help ensure complaints are

understood and taken seriously. The following procedure will apply:

i. Written complaint must be submitted within five (5) days of alleged incident.

ii. The Board will endeavor to investigate within ten (10) days of receiving written

complaint.

iii. The Board will respond to all interested parties involved in a written format promptly

after the completion of the investigation. The written response will include reason for

the decision.

8. Coaches

a. The Board is responsible for selecting and assigning coaches to INLR teams and travel teams.

b. To qualify as a coach, coaches must be able to: (i) exhibit fundamental knowledge of

basketball; (ii) provide an environment free of drugs, alcohol and tobacco; (iii) demonstrate

good sportsmanship and mature behavior in handling youth; and (iv) complete and pass all

required clearances (including PA State Criminal Act 34, PA Child Abuse Act 151 and FBI

Act 114 clearances.

c. A coach’s responsibility includes, but is not limited to: (i) ensuring that all players have been

picked up by his parent or guardian before leaving any practice or game; (iii) provide league

information (rules, code of conduct, schedules, scorebook/time clock information to parents,

guardians and players); and (iv) identify individuals to run game clocks and keep score (as

applicable).

d. The Board may require that individuals complete an application to be considered for a

coaching position.

9. Indemnification and Liability

a. To the fullest extent that the laws of the Commonwealth of Pennsylvania, as now in effect or

as hereafter amended, permit elimination or limitation of the liability of directors, no Board

member or officer of the SFBB shall be personally liable for monetary damages arising out

of, resulting from, or incurred in connection with, any decision, act, error, omission, or failure

to act with respect to service to the SFBB, and the SFBB agrees to indemnify its Board

members and officers to the fullest extent permitted by law.

b. The provisions of this Section shall be deemed to be a contract with each Board member and

officer who serves as such at any time while this Section 9 is in effect and each such member

and officer shall be deemed to be so serving in reliance on the provisions of this Section. Any

amendment or repeal of this Section or adoption of any bylaw or provision of the Articles of

SFBB which has the effect of increasing director liability shall operate prospectively only and

shall not affect any Board member serving prior to the adoption of such amendment, repeal,

bylaw or provision.

c. As used herein, the word “Action” shall mean any action, suit or proceeding, administrative,

investigative or other, (i) to which a Board member is a party (other than an action initiated

by the SFBB), or (ii) in connection with which such person is not a party but is a witness,

subject to investigation or otherwise involved, in either case by reason of such person being

or having been a Board member or officer of the SFBB. Unless indemnification would

jeopardize the SFBB’s tax exempt status, and except as prohibited by law, each Board

member and officer of the SFBB shall be entitled as of right to be indemnified by the SFBB

against any expenses and any liability paid or incurred (i) in defense and/or settlement of any

Action to which such person is a party or (ii) in connection with any other Action. A person

who is not a Board member or officer may be similarly indemnified in respect of service to

the SFBB to the extent the Board at any time designates such person as entitled to the benefits

of this Section. Indemnification shall include amounts of judgments, excise taxes, fines,

penalties, amounts paid in settlement, and expenses, including reasonable attorneys’ fees and

costs. If the SFBB has not, within thirty (30) days’ written notice of an Action, at its expense

assumed the defense of the Action on behalf of the indemnitee with reputable and

experienced counsel selected by the SFBB with the indemnitee’s consent, the indemnitee may

undertake his/her own defense subject to the right to advancement of expenses as set forth in

Subsection (d) below.

d. Unless advancement of expenses would jeopardize the SFBB’s tax exempt status, every

indemnitee shall be entitled as of right to have his or her expenses in defending any Action

paid directly by the SFBB as incurred, provided that the indemnitee agrees in writing to repay

the amount advanced if it should ultimately be determined that the indemnitee is not entitled

to be indemnified for such amounts.

e. The rights to indemnification and advancement of expenses provided for in this Section shall

not be deemed exclusive of any other rights to which any indemnitee may be entitled. Such

rights shall be deemed to create contractual rights in favor of each indemnitee who serves as a

Board member or officer of the SFBB while this Section is in effect, and each such

indemnitee shall be deemed to be so serving in reliance on the provisions of this Section. The

rights provided for in this Section 9 shall continue to each indemnitee who has ceased to have

the status pursuant to which he or she was entitled or was designated as entitled to

indemnification under this Section. The rights provided for in this Section further shall inure

to the benefit of the heirs and legal representatives of each indemnitee.

10. Finances and Insurance

a. A bank account will be maintained in a financial institution that is FDIC insured. The bank

account will be a checking or savings account.

b. The Board must approve all expenditures greater than $250.00.

c. The fiscal year of the SFBB shall be set by the Board. The Treasurer will prepare an annual

financial statement to the Board for its approval promptly after the end of each fiscal year.

d. Unless otherwise determined by the Board, the SFBB will purchase and maintain a general

liability insurance policy and a D&O policy with reasonably sufficient coverage from a third

party.

11. Articles and Bylaw Modifications

a. Any amendment, change and/restatement of the Articles of Incorporation or Bylaws of the

SFBB must be approved by a majority of the entire Board.

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Adopted August 26, 2021

Amended May 24, 2022, May 11, 2023, June 12, 2023, August 28, 2023 and \_August 25, 2024